

Showcase

Kawana Waters State College

Ready for the Future (Years 10 to 12)

At Kawana Waters State College, students experience real-world challenges and diverse pathways to prepare for future opportunities. Recognising the rapid growth of the healthcare industry, the college focused on providing students with flexible education and training. Today, students are trained by industry professionals in a state-of-the-art Health Education Unit featuring two simulation wards. The unit offers specialised programs tailored to meet the needs of the healthcare industry. In this innovative environment, students are preparing to become future health leaders and professionals.

North Coast
Region



2495
students



Prep to Year 12



Action

Some of the actions that led Kawana Waters State College to be showcased in this category:

- Leaders promoted a vision of pathways aligned with employment trends and regional needs.
- The college partnered with universities, Sunshine Coast University Hospital, TAFE Queensland and other RTOs to offer cutting-edge programs, including the Medical Immersion program and Certificates II and III in Health Services.
- The college established a dual enrolment model to expand opportunities in health programs. Each year, 500 to 600 students from 15 schools across North Coast and Central Queensland regions study these health programs.
- Students complete training in Certificates II and III, before undertaking 80 hours of work placement.
- Students engage in real-world learning experiences, delivered through the Health Education Unit. Expert trainers teach in simulated classrooms, on-site and online.
- The college established two regional hubs in Rockhampton and Caboolture. These hubs deliver Health Education Unit programs, facilitated by qualified teachers who are also industry practitioners.
- The college partnered with the University of Sunshine Coast and local medical professionals. They hosted a symposium on health industry careers. Live demonstrations and talks helped inform pathway decisions for students, parents and guests.

Impact

Improved post school pathways



Over 90% of Year 12 graduates (2022-2025) pursued further study, training, or work
A 59% increase in Year 12 graduates pursuing health studies from 2022 to 2025

Improved student outcomes



A 100% employment rate achieved by graduates of the Assistant in Nursing program
Strong retention and academic success shown by students progressing to tertiary education

QCE/QCIA Attainment



A 100% attainment of QCE or QCIA from 2020 to 2024

Effectiveness

Research into highly effective schools supports Kawana Waters State College's actions:

Highly effective schools:

- partner with businesses, tertiary institutions, support services, the community and other schools
- allocate resources to partnerships
- offer valuable activities as part of the curriculum
- plan and deliver locally relevant curriculum.

Teachers and leaders in highly effective schools:

- communicate a clear vision for improvement to achieve shared goals
- have clear roles and responsibilities
- use engaging and motivating pedagogies
- use digital technology purposefully to enhance the learning experience
- collaboratively plan partnership activities.



'Our Health Education Unit is unique because all our teachers are dual-trained. They are active in industry and bring real-world experience into the classroom. This connection ensures our students learn the most current practices and are job ready.'

Mr Brett Burgess, Executive Principal